	Number of Responses	Ground Water Systems	Surface Water System	Purchase Water Systems	Wastewater systems	Retirement	2 or more retirements	Disability Insurance	Paid Vacation	Paid Holidays	Sick Leave	Company Vehicle	Health Insurance	Life Insurance	Hourly Income Rate	Hourly Average	Monthly Income Rate	Monthly Average	Paid Overtime	Work Week
Level 1 Operator Working at a Level 3 system	11	9	1	1		11	6	2	11	11	11	5	9	8	$12.00 to $17.50	$13.99	$1,920 to $2,800	$2,314	10	40 to 48 hour work week
Level 2 Operator Working at a Level 3 system	11	7	3	1		11	5	5	11	11	10	4	8	5	$11.68 to $23.00	$15.81	$1,868 to $3,680	$2,614	8	40 hour plus work week
Level 3 or higher Operator working at a Level 3 system	75	60	11	2	2	70	23	17	72	72	69	53	64	34	$12.35 to $38	$19.59	$2,080 to $5,625	$3,034	56	40 to 60 hour work week
Non-certified Operator																				
Owner/Operator																				